

# Open Report on behalf of Andrew Crookham, Deputy Chief Executive and Executive Director - Resources

Report to: LGPS Local Pensions Board

Date: 9 November 2023
Subject: Training Needs

### **Summary:**

This item provides Board Members the opportunity to discuss any training attended since the last Board meeting and provide feedback to other Board Members on its content.

This report also brings to the Board any conference or training highlight notes from the previous three-month period.

The Board should consider if there is any further training they wish to receive or attend in future months.

# Recommendation(s):

That the Board:

- 1. Share information on any relevant events attended since the last Board meeting;
- 2. Note any conference and training feedback; and
- 3. Consider if there is any further training required in future months.

# Background

1.1 The Board's Training Policy requires members of the Pensions Board, following attendance at any conference, seminar, or external training events, to share their thoughts on the event, including whether they would recommend it for others to attend. Therefore, the Board are requested to share information on relevant events attended since the last Board meeting.

- 1.2 For information, attached as appendices are the conference highlights provided by Hymans Robertson for the PLSA Local Authority Conference held in June and the LGC Investment and Pensions Summit held in September.
- 1.3 Board members are required to complete the online training modules within LOLA, the online academy created by Hymans Robertson. Members have a year to complete the modules and are expected to revisit them at least every other year. In addition, the module covering current issues is regularly updated to ensure members knowledge remains current.
- 1.4 At the Pensions Committee held in October, it was decided that it would be useful to arrange a separate session with Committee members to work through some of the main modules of the LOLA training, to assist members finding the time to complete their knowledge and skills requirements. The Board will also be invited to this session, once arranged.

# **Upcoming Training Opportunities**

- 1.5 Upcoming training opportunities are shared in the weekly and monthly emails and current ones are shown below. Any member wishing to attend or require more information should contact Jon Haw (Jonathan.haw@lincolnshire.gov.uk):
  - LGA Governance Conference 2024, York 18-19 January

#### Conclusion

1.6 The Board should consider past training events attended and identify any future training needs.

#### Consultation

# a) Risks and Impact Analysis

The Pension Fund has a Risk Register which can be obtained by contacting the Head of Pensions.

## **Appendices**

These are listed below and attached at the back of the report	
Appendix A	Hymans Robertson Conference Highlights – PLSA LA Conference 26-28
	June
Appendix B	Hymans Robertson Conference Highlights – LGC Investment and
	Pensions Summit 7-8 September

# **Background Papers**

No background papers within Section 100D of the Local Government Act 1972 were used in the preparation of this report.

This report was written by Jo Kempton, who can be contacted on 01522 553656 or jo.kempton@lincolnshire.gov.uk.

